HIRING TIMELINE

1 Contract Opportunity Announced

Role announced Monday, September 21, 2026.

2 Application Period

The application period opens on Tuesday, September 21, 2026 and closes on Thursday, October 15, 2026. More information is available at www.stairways.org/hiring.

3 Hiring Review Board

This group is comprised of two teams; the Technical Interview Team and the Leadership Interview Team. These teams will create interview questions for continuity with all candidates. They are responsible for application, resume review, and candidate interviews.

4 Joint Team Meeting

The Technical Interview and the Leadership Interview Teams will meet to jointly choose the best candidate for recommendation to the Board of Directors.

5 Recommend to Board

Candidate is recommended to board no later than Thursday, November 12, 2026.

6 Board Vote

Board will complete vote of affirmation by ballot on the finalist by Thursday, November 19, 2026.